

Occupational Health & Safety Policy Statement

Ultra Electronics Limited PMES provides design, development, manufacturing, test, installation, spares and support services to customers requiring:-

- **Power Conversion and Electric Motors** Naval power converters, power supply units, variable speed drives & systems, Gas Turbine Electric Start (GTES) systems.
- **Power Control Systems** Static frequency converters & systems, specialised control consoles and reactor control & instrumentation systems, aircraft ground servicing systems.
- **Underwater Measurement Systems** Underwater measurement disciplines, degaussing products, fixed and onboard degaussing equipment and magnetic field measurement instruments, magnetic and electric sensor products.
- **Rail Systems Power** Stand alone transformers and rectifiers through to turnkey power systems including system design.

PMES is committed to comply with customer, ISO 45001 requirements and to continually improve the effectiveness of the business Occupational Health & Safety Management System (OH&SMS).

PMES is committed to delivering its OH&S policy through the following:-

- Provide safe and healthy working conditions to prevent accidents and cases of work related ill health;
- Setting, monitoring and enhancing PMES health and safety performance;
- Compliance to applicable legal, customer and local authority requirements that relate to PMES activities;
- Eliminate hazards and reduce occupational health and safety risks;
- To seek continuous improvement in our health and safety performance and management through regular (at least annual) review and revision of this policy;
- To consult and involve our employees or employee representatives on matters affecting their health and safety;
- Providing employees with the resources needed for the OH&SMS, including support, direction and encouragement to fulfil the requirements, commensurate with their role

PMES also recognises, so far as is reasonably practicable;

- our duty to co-operate and work with customers when we work at premises or sites under their control to ensure the continued health and safety of all those at work; and
- our duty to co-operate and work with sub contractors and their workers, when their workers come onto our premises to do work for us, to ensure the health and safety of everyone at work.

This policy will be communicated to all employees, contractors and visitors through direction from the Senior Management Team, Company briefings, Managing Director briefings, induction, HS&E committee meetings, notice boards, e-systems, internal review meetings and local briefings.

Employees, contractors and visitors are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own work, so far as is reasonably practicable, is carried out without risk to themselves, others, or the environment.

This policy statement will be periodically reviewed by top management to ensure it remains relevant and appropriate to the organisation and is available to interested parties, upon reasonable request.



Michael Hawkins

Managing Director
Ultra Electronics Ltd PMES
21st January 2019