

Ultra Electronics Limited PMES provides design, development, manufacturing, test, installation, spares and support services to customers requiring:-

- **Power Conversion and Electric Motors** Naval power converters, power supply units, variable speed drives & systems, Gas Turbine Electric Start (GTES) systems.
- **Power Control Systems** Static frequency converters & systems, specialised control consoles and reactor control & instrumentation systems, aircraft ground servicing systems.
- **Underwater Measurement Systems** Underwater measurement disciplines, degaussing products, fixed and onboard degaussing equipment and magnetic field measurement instruments, magnetic and electric sensor products.
- **Rail Systems Power** Stand alone transformers and rectifiers through to turnkey power systems including system design.

PMES is committed to comply with customer, EN ISO 14001 methodologies and to continually improve the effectiveness of the business environmental management system (EMS).

PMES is committed to delivering its environmental policy through the following:-

- Providing employees with the resources needed for the EMS, including support, direction and encouragement to fulfil the requirements, commensurate with their role;
- Compliance to applicable legal, customer and local authority requirements that relate to PMES environmental aspects;
- Setting, monitoring and enhancing PMES environmental performance;
- Protecting the environment, preventing pollution and meeting other specific relevant commitment(s);
- Ensuring that the environment is considered in the procurement of materials and services;
- Use energy, water, materials and other natural resources as efficiently as possible, giving particular regard to the long-term sustainability of products;
- Minimises waste to landfill by reducing our waste generation and by segregating and recycling waste where economically and operationally feasible; and
- Gives appropriate consideration for the environment in the products and services we provide to customers.

This policy will be communicated to all employees, contractors and visitors through direction from the Senior Management Team, Company briefings, Managing Director briefings, induction, HS&E committee meetings, notice boards, e-systems, internal review meetings and local briefings.

Employees, contractors and visitors are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own work, so far as is reasonably practicable, is carried out without risk to themselves, others, or the environment.

This policy statement will be periodically reviewed by top management to ensure it remains relevant and appropriate to the organisation and is available to interested parties, upon reasonable request.



Michael Hawkins

**Managing Director**  
Ultra Electronics PMES  
3<sup>rd</sup> November 2017