

# career opportunities

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Business: PMES

Ref: 10/007

Location: Rugeley

## Engineering Manager

### Job purpose

A vacancy has arisen for an Engineering Manager, reporting to the Engineering Director, to lead the Transit Department in achieving the Transit Engineering Strategy. This is a key role within the management team.

### Key responsibilities

- To take Design Authority responsibility for engineering within projects
- To manage the allocation of engineering resources to projects in conjunction with the relevant Programme Managers
- To work with other members of the Management team to make a significant contribution to the overall strategic direction of PMES
- To manage and develop the engineering personnel within their area of responsibility
- To represent the company in technical presentations and negotiations with customers and suppliers
- To carry out other duties that may reasonably be required by the Engineering Director in support of departmental activities. (E.g. Recruiting, mentoring, troubleshooting)
- Effective leadership and management of Engineers to achieve the agreed engineering goals
- To allocate engineering resources to the projects and to work with marketing and the Programme manager to manage priorities
- To contribute solutions to engineering issues and problems requiring significant judgement and technical expertise.
- To ensure that all staff under your control adhere to safe working practices and are competent to undertake their tasks.
- To provide technical advice and work with those involved in the preparation of bids
- To support Marketing in promoting our engineering capability in the marketplace
- To ensure that departmental processes and standards are being adhered to
- To ensure procedures appropriately support the need to meet statutory requirements for all equipment delivered, e.g. Safety, Electro Magnetic Compliance
- To work with the other Engineering Managers to develop effective engineering processes and standards
- To conduct occupational risk assessment for non project specific Rugeley office-based activities
- To contribute to the engineering strategy for PMES
- To deliver product developments to support the business strategy
- To ensure that the skill profile within the business meets the current and future requirements
- To identify inefficiencies and improve standards and productivity within the department
- To appraise direct reports performance and review their career aspirations.

Continued:

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## Engineering Manager

### Personal attributes

- Education to Bachelor of Science, or equivalent.
- Practitioner expertise in engineering industry.
- Proven track record relevant industry experience.
- Detailed knowledge of your subject area
- Quality and environmental procedures
- Knowledge of safety regulations and procedures
- Knowledge of statutory requirements.
- Familiar with other departments procedures and responsibilities
- Knowledge of industry best practices
- The ability to develop other engineering staff
- Proven ability in team working and persuasiveness.
- Competence in analytical and problem solving techniques
- Competence in change orientation, continuous improvement,
- Motivation, commercial awareness, planning and control.
- Presentation and communication skill
- PC and keyboard skills.
- Verbal, numerical and conceptual reasoning skills.

Applications should be forwarded to Human Resources at: [vacancies@ultra-pmes.com](mailto:vacancies@ultra-pmes.com)

**Closing date for application – 13 August 2010**

**Ultra Electronics is committed to equal opportunities and career development both within and across all businesses. If you are interested in the vacancy listed above, please speak to your Manager or local Personnel contact in the first instance.**